

#### SOUTH DAKOTA DENTAL HYGIENISTS' ASSOCIATION

# OPERATIONS MANUAL

#### Glossary of terms:

#### **Committee**

A committee of one or more people appointed or elected to carry on a specific task.

#### **Committee Chair**

This person is the committee member who leads all committee activities and communicates directly to the Executive Board with key issues.

#### **Constituent**

Anyone who is a professional member of the SDDHA.

#### **Executive Board**

Elected officers who conduct regular meetings and operate for the good of the SDDHA. These officers are President, President-elect, Past-president, Vice-president, Secretary, Legislative Chair, Treasurer, Western CE Coordinator, Eastern CE Coordinator, Membership Chair, IOH Liaison Officer, and Historian.

#### **Executive Committee**

This committee is composed of a specified number of officers who operate as a "board within a board." These members are the President, Immediate Past-President, President-elect, Vice-president, Legislative Chair.

#### Ex-officio

A person who is part of a board and/or committee because of the office they hold within the organization. The SDDHA considers the President as the Ex-officio for this position.

#### **CORE IDEOLOGY**

Unite, empower and support the dental hygiene profession

#### **VISION STATEMENT**

Dental hygienists are valued and integrated into the broader healthcare delivery system to improve the public's oral and overall health.

#### Mission:

To improve the total health of our community and state, the mission of the SDDHA is to advance the art and science of the dental hygiene profession by ensuring access to quality oral health care; increasing awareness of the cost-effective benefits of prevention, promoting the highest standards of dental hygiene education, licensure, and practice and research, and representing and promoting the interests of dental hygienists.

#### Goals:

- Support dental hygiene professionals throughout their careers
- Strengthen SDDHA's infrastructure
- Advocate for the profession

#### **Operations Manual:**

This manual is not intended to conflict with information contained in the Bylaws of the South Dakota Dental Hygienists' Association. It is designed to serve as a guideline – to define and further explain procedures for the officers and professional members of this association.

The content of this manual has been approved by a majority vote of the professional members of the South Dakota Dental Hygienists' Association. No changes or additions may be made without a majority vote of the professional membership.

This manual shall be revised or updated annually. It shall not be altered without the approval of the Executive Board by a majority vote.

The Policy and Operations Manual is issued to the officers who serve on the Executive Board. Professional members of the South Dakota Dental Hygienists' Association may request copies of both manuals from any member of the Executive Board.

Please read this manual carefully and refer to it often. Familiarize yourself with the duties of each office and Committee, paying particular attention to the one you will be responsible for. It shall be the duty of each holder of the manual to follow the policies and procedures set forth within this manual.

#### **General Information:**

Officers, Committee Chairs, and Committee Members are not to act as the liaison for the SDDHA without permission from the Executive Board.

No Officers, Committee Chairs, or Committee Members may issue a public statement in the name of SDDHA unless that statement is clearly in accordance with the policies of this association and approved by the Executive Board.

Copies of any important correspondence should be sent to the SDDHA President, Secretary, and any involved persons.

The Vice-President and/or CE Coordinators must provide a copy of the proposed budget for the Semi-Annual, Annual, and any other continuing education conferences. The Executive Board will review and approve the proposed budget during the post-annual Executive Board meeting.

Budgeted expenses must be itemized and submitted with receipts to the Treasurer for payment. Other non-budgeted expenditures must be approved by the Executive Board during the post-annual Executive Board meeting.

Newly elected officers will outline yearly objectives and long-range goals for the upcoming year at the post-annual Executive Board meeting.

Thirty days prior to the annual session of SDDHA, each officer shall submit an annual report via email to the President. Each report should include a long-term goal(s) they would like to implement for the advancement of the dental hygiene profession, and a highlight of what they have accomplished during their term.

Any suggested revisions in the Policy Manual, Operations Manual, and Bylaws must be submitted to the President-Elect 30 days prior to the Annual Conference.

All Officers and Committee Members shall perform all duties that are incidental to the respective offices or committee and prescribed by the Executive Board or outlined in the bylaws.

Executive Board Members shall be reimbursed for mileage and room expenses incurred while conducting SDDHA Executive Board business. Rooms will be reimbursed 100% based on double occupancy of two board

members. The association is responsible for 50% of the room charge if a room is shared by a non-board member or if a room is occupied by only one board member. Executive Board meetings will receive an annual stipend equivalent to ADHA dues. In order to receive this stipend, executive board members must attend at least two Executive Board meetings and attend at least one CE event.

#### **Executive Board Members:**

You are required to attend all meetings of this Association. In the event that you cannot attend a meeting, the President must be notified.

The President shall preside at all meetings of the board, cast the deciding vote in case of a tie, and perform such duties as parliamentary procedure requires. In the absence of the President, the President-Elect shall preside at Board meetings. Officers or committee members should notify the President 5 days prior to the board meetings if they have business to be brought before the board.

Each SDDHA Officer, CE Coordinator, and Committee Chairman shall prepare an Annual Report to be submitted via email to the President 30 days prior to the Annual Session.

#### **Committee Chairs:**

Contact members via email to inform them of the committee's function, and clearly define each committee member's task.

Keep committee members informed by email correspondence, phone calls, or meetings as necessary.

The President shall be an ex-officio member of all committees. The President shall be notified of the dates, times, and places of any committee meetings, and receive a copy of any committee meeting's minutes.

Committee Chairs are expected to attend all SDDHA Executive Board meetings. The Committee Chair shall notify the President 7 days prior to the Executive Board Meeting if he/she would like discussion items on the agenda.

At the beginning of each term, each officer shall refer to the strategic plan, located in the SDDHA Google Drive Gmail account, to better understand the mission, vision, and goals of the SDDHA.

It is the responsibility for each officer and committee chair to create and maintain an official file with pertinent information on the SDDHA Google Drive. A detailed record of all the past year's activities of this office or committee shall be made and placed in your official Google Drive file for future reference for at least two years. The exception will be the Secretary, Treasurer, and Vice President; these notebooks shall be retained for five years. The following information should be updated and maintained routinely:

- SDDHA Executive Board meeting minutes
- SDDHA Committee meeting minutes
- Objectives of the committee and the members
- Copies of outgoing correspondence (ex. Letter to the Governor)
- Record of expenditures
- Current budget updated by the Treasurer after the semi-annual, annual, and Summer Conferences.
- Copies of all reports and projects which are relevant for future use.

#### **Protocol for Board Email or text Votes:**

- Executive Board Member makes a motion
- A copy of the motion must be maintained and submitted to the SDDHA Secretary at the next Executive Board meeting.
- A second board member must second the motion.
- The President calls for discussion and a vote must be made within 5 days.
- The President needs to tally the vote and submit it to the SDDHA Secretary.
- If any board member objects to an email vote, the vote must be postponed until the next SDDHA meeting.
- The results of the email vote shall be announced by the President at the next SDDHA Executive Board meeting and recorded in the minutes by the SDDHA Secretary.

#### **Eligibility:**

All officers and/or committee members of the Executive Board must be members in good standing of the SDDHA at the time of their election or appointment and must maintain such membership during their terms of office. If you find you cannot carry your share of the workload, please inform the SDDHA President immediately.

Student ADHA members may be contributing members on committees at the discretion of the SDDHA Executive Board.

#### **Term of Office:**

Appointments shall expire upon the installation of new officers at the Annual Session of this Association.

President-elect: 1 year term & 1 year term limit unless left vacant President: 1 year term & 1 year term limit unless left vacant

Vice-president: 2 year term & no term limit

Past-president: 1 year term & 1 year term limit unless left vacant

Secretary: 2 year term & no term limit

Legislative Chair: 1 year term & no term limit

<u>Treasurer</u>: 2 year term & no term limit

Continuing Education Coordinator: 2 year term & no term limit

Membership Chair: 2 year term & no term limit IOH Liaison Officer: 2 year term & no term limit ADHA Delegate: 1 year term & no term limit

ADHA Alternate Delegate: 1 year term & no term limit

<u>Historian</u>: No term limit

No members shall hold more than one office at a time. An officer having served more than half a term in an office shall be deemed to have served a full-term. The term of office shall begin at the close of the Annual Session at which they were elected. If a member is unable to meet or complete the functions of their role, they can be removed from their position with a majority vote from the Executive Board.

#### **Vacancy:**

When an officer or committee chair/member shall cease to be a member of this Association, he/she shall also cease to be an officer or committee member and the President of this association shall declare the position vacant. The elected officer positions are filled according to the SDDHA Bylaws.

The SDDHA Executive Committee shall have the power to fill any vacancies of an officer or committee member. The Executive Board shall also appoint additional ADHA delegates beyond the President and President-elect as

outlined in the SDDHA Bylaws.

#### **End of Office:**

At the end of an office, committee chair(s) and officers, must update the official documents and load them into the appropriate Google Drive, "clean-up" their Gmail inbox and apprise the successor of the Gmail password within 30 days of the end of his/her term.

#### **Preparation and Submission of Resolutions:**

A resolution is a form for proposing action to be taken. It may be submitted to an officer or any voting member.

Any resolution submitted to the Executive Board by a committee or officer must be received not less than forty-five (45) days prior to the SDDHA Annual Session.

All resolutions will be reviewed by the Executive Board and recommendations made to the general membership prior to voting. Each resolution must contain only one item of business. The explanation of the resolution should be contained in the body of the report and shall not be included in the form of a "Whereas..." clause. (Please refer to Robert's Rules Of Order for details on what a "Whereas..." clause is and how to write an official resolution.)

### **President**

#### As a duly elected Officer of SDDHA, the President shall:

- Serve as on the Executive Board and Executive Committee.
- Serve as the official representative of SDDHA organization.
- When he/she is unable to attend events that require representation from the organization, the President-Elect shall preside.
- Preside at all meetings.
- Be an ex-officio member of all committees.
- Issue public statements that are approved by the Executive Board and follow the policies and procedures of this Association.
- Lead all meetings of the Executive Board as specified in the Bylaws; prepare an agenda for each meeting and send to all officers, at least two weeks prior to the meeting.
- Call any special sessions of the SDDHA as specified in the Bylaws, Article VI, Section, 4. Notification of the special session shall be emailed at least two weeks prior to the scheduled time
- Must provide new or amended bylaws to the ADHA Executive Board within thirty 30 days of pre-approved special meeting or annual meeting.
- Conduct all votes by the professional membership or officers.
- Maintain regular communication with all officers and committee chairs.
- Upon their installation, send congratulatory messages to the newly installed Presidents of the SDDA, ADHA District VII Director.
- Following SDDHA Annual Session, send introductory letters to the Presidents of the SDDA and South Dakota State Board of Dentistry.
- Report activities, problems, or other items of interest to the ADHA District VII Director.
- Inform the ADHA District VII Director of the Annual Session date at least six months in advance. Inform the District VII Director of any Board meetings and other major activities (i.e. Long Range Planning Workshop) and invite him/her to all activities.
- Prepare a President's Message for each issue of the SDDHA newsletters.
- Deliver an address at the Annual Session to the SDDA.annual report
- Preside over the Annual Session Business Luncheon and introduce SDDHA Officers, Past Presidents, and honored guests.
- Immediately after Annual Session, send letters of appreciation to those<sub>9</sub>

- who helped make the meeting a success.
- Perform all other duties that are incidental to this office, or prescribed by the Executive Board or the Bylaws.
- Prepares agenda for Annual Session by working with Annual Vice-President and CE Coordinators.
- Monitor the South Dakota State Board of Dentistry for expiring terms of office and submit nomination(s) for replacement(s).
- The agenda for Executive Board meetings may be e-mailed by the President to Executive Board members.
- Encourage SDDHA visits to USD SADHA Chapter. Prepare an Annual Constituent Report for the ADHA Annual Sessions following format requested by ADHA. This will come in the President's email around the middle of April.
- Attend BOD meetings when available.
- Collaborate with SDDA, Delta Dental, Oral Health Coalition, or other necessary committees and attend meetings when available.
- Publish any job postings on Facebook, the website, and email list through the job posting form on Memberclicks
- Serve as SDDHA delegate to the ADHA Annual Session.
- The President is responsible for putting together the Annual Report and providing access to the document on the SDDHA website or online.
- The Secretary shall collect the list of officers and committee chairs including phone number(s) and email addresses and submit them to the SDDHA President. The President will email a list of the newly elected officers to the District VII Director within 15 days after the annual session.

### **President-Elect**

#### As a duly elected Officer, the President-Elect shall:

- Serve as an active member of the Executive Board and Executive Committee.
- Assist the President as requested.
- Fill the term of the President in case that position is vacated.
- Preside at any meetings of the SDDHA, including Board meetings, in the absence of the President.

- Succeed to the office of President without election.
- Perform all other duties that are prescribed by the Executive Board or the Bylaws.
- Serve as Membership Chair if the position is vacant. The Membership Chair is responsible for promoting new membership and encourages past members to renew their membership in the SDDHA.
- Oversee the annual review of the Strategic Plan prior to the Semiannual meeting.
- Oversee Operation Manual Review annually
- Oversee Bylaws Review Annually
- Attend BOD meetings when available
- Collaborate with SDDA, Delta Dental, Oral Health Coalition, or other necessary committees and attend meetings when available.
- Choose a person to install officers at the SDDHA Annual Session
- Choose a theme for the business meeting when installation as President occurs.
- Write a congratulatory letter to the President-elect of SDDA.
- Serve as alternate delegate to ADHA Annual Session.
- Maintain a current roster of the SDDHA professional members and all SD licensed dental hygienists in collaboration with the Membership Chair.
- Serve as Chairman of Policy and Procedures Committee to assure new policy and procedures are added to the manuals annually.

## **Immediate Past-President**

## As a duly elected Officer of SDDHA, the Immediate Past President shall:

- Serve as the IOH Liaison if the position is vacant
- Serve as an active member of the Executive Board and the Executive Committee.
- Serve as an advisor to the President.
- Act as a consultant to the President-Elect.
- Serve as a member of the Executive Board...
- Meet with the President and President Elect to evaluate long-range

- goals from administration to administration.
- Serve as Chairman of the Strategic Planning Committee
- Collaborate with the IOH Liaison (see attachment 1 for details)
- Collaborate with the Treasurer on the annual bank audit
- Attend BOD meetings when available.
- Serve as a member of the Executive Committee
- Audit accounts with Vice President and Treasurer at least once per year.
- Collaborate with SDDA, Delta Dental, Oral Health Coalition, or other necessary committees and attend meetings when available.

## **Vice-President**

#### As a duly elected Officer of SDDHA, the Vice-President shall:

- Serve as a member of the Executive Board and the Executive Committee.
- Serve as the chair of the Annual Session, Winter Webinar, Fall Webinar, and other CE events.
- Serve as Continuing Education and Events Committee Chair
- Assist the President and President-Elect as requested.
- Meet with SDDA to discuss shared speakers.
- Preside at SDDHA meetings of the SDDHA in the absence of the President and the President-Elect.
- Audit accounts with Immediate President and Treasurer at least once per year

#### **Annual and other CE events**

- Work with the CE Coordinators to establish dates and places of Conferences.
- Contact the speakers as soon as possible. Honorariums, programs, and expenses must be established and presented to the Executive Board 30 days prior to the Conference for approval.
- Submit the approved program to the Secretary within 2 days after approval to be uploaded on the SDDHA website and delivered to members via MemberClicks.

- Submit the speakers, title, objectives, bio, type of CE and number of hours to the SD Board of Dentistry for approval of continuing education credit 30 days prior to the Conference. This form is found on the SD State Board of Dentistry website.
- Obtain a photograph and biographical sketch of the speaker for use in the online registration and Conference handouts.
- Registration will be available on the SDDHA website 30 prior to the Annual and other CE events. A notification will also be sent to all those who are registered on MemberClicks.
- Correspond with the SDDHA President to schedule Executive Board meetings prior to Annual and other CE events.
- Contact and provide the District VII Director with a schedule of events.
- Arrange door prizes and "goodie bags," with various samples for guests.
- Print and distribute Conference booklets.
- A special invitation should be extended to students at the USD Department of Dental Hygiene to attend the Annual and other CE events.
- Send invitations to the guests of the Association to attend the annual installation luncheon. This includes guest speakers, The President of the South Dakota Dental Association, District VII Director, Chairperson at USD Dental Hygiene, and any other special guests.
- Send thank you cards to speakers and others volunteering time at the Conferences.
- Keep records of materials pertaining to the activities of the SDDHA in scrapbook form, including pictures, newspaper clippings, programs, etc. and give to the Historian or President.

For more information on registration policies, see attachment 2.

## Secretary

#### As a duly elected Officer of SDDHA, the Secretary shall:

 Collect the list of officers and committee chairs that includes cell/home phone number(s), home address, and email addresses.
 This document will be submitted to the SDDHA President who will3

- submit to the ADHA District VII Director and ADHA Central Office 14 days after they are elected to office.
- Serve as a member of the Executive Board.
- Serve as Secretary of all Executive Board meetings including the annual business luncheon; custodian of records, and keeping separate minutes for the Executive Board.
- Record attendance at all board meetings and certify there is a quorum present.
- All meeting minutes must be sent to the Executive Board members no longer than 14 days (via email) after the meeting is held. These minutes will be reviewed for approval or disapproval at the following Executive Board meeting.
- Record the exact wording of any motions and proposals made over email, text, fax or phone and submit at the next Executive Board meeting.
- Prepare issues of the SDDHA newsletter and the deadlines will be decided by the Editor including "deadline for next issue".
- Maintain the SDDHA website to include upcoming Conferences,
   Lobby Day and other dates of Importance.
- Update the SDDHA website to include the newly elected officers.
- Keep the most current link/form for SD hygienists to register as a member of the ADHA on the website.
- Post employment opportunities
- Post Legislative updates provided by the Legislative Chair
- Keep an updated list of Memberclicks members
- Maintain social media such as Facebook and Twitter
- List the District VII Director on the website
- Maintain domain name. Stay current on renewal.
- Provide a link on the website to the ADHA membership benefits.
- Help with registration at Annual Session
- Publish any job postings to Facebook, website, and email list through the job posting form on Memberclicks

#### **Treasurer**

As a duly elected Officer of SDDHA, the Treasurer

#### shall:

- Serve as an active member of the Executive Board.
- Provide name tags for all the people attending the Conference.
- File appropriate federal and state tax forms.
- Prepare an annual financial report to be presented to the SDDHA Executive Board and the professional members attending the business luncheon.
- Monitor the financial status of the Association and recommend modifications of the budget to the Executive Board.
- Prepare a written report for all post-Conference Executive Board meetings, including all collections and disbursements, and current balance.
- Add insurance and tax information into the ADHA compliance portal once transitions and information has been provided by insurance companies and tax preparers for download
- Follow ADHA guidelines for new, reinstated, and transferred members.
- Coordinate handling of all money, registration, and ticket sales at the Annual, Semi-annual, and Summer Conferences with the Vice President
- Assist in registration for Conferences.
- Arrange for an audit of the financial records yearly.
- Get names of new Executive Board members at the post board meeting and order ADHA name tags.
- Maintain hard or electronic copies of all continuing education signin sheets for state Conferences.
- Audit accounts with Vice President and Immediate Past President at least once per year

#### Banking

- Open checking account and savings account in the name of the South Dakota Dental Hygienists' Association, and deposit funds acquired from the past Treasurer.
- Deposit all checks as soon as possible after having recorded the checks in the journal.
- Reconcile checkbook each month.

#### Receipts

- Supervise the collection and banking of all monies of the Association.
- Disburse monies as authorized by the budget of the Association in a timely manner. Non-budgeted items are to be approved by the Executive Board.

#### **Expenditures**

- The budget guides the expenses approved by the professional membership for the current year.
  - All bills should be paid promptly.
  - All bills must be accompanied by receipts or photocopies of the bills,
    i.e. phone bills, credit card, etc. And should be submitted monthly for
    payment. The reimbursement form must be used and can be located
    on the SDDHA Google Drive. If the form is not completed, there will
    not be reimbursement.
  - A ledger or journal must be kept of specific expenses and the category in which these expenditures occur, i.e. legislative, delegate expenses, officer expenses, newsletter expenses, etc.
  - National delegate(s) and alternate delegate(s) expenses are to be paid according to the payment schedule approved by the Executive Board.

#### **Returned Check Policy**

- Submit the check to the bank for payment.
- Contact the individual by phone and document the call. The individual will be informed that SDDHA expects payment of the returned check and they may also be assessed a \$40.00 returned check fee (at the discretion of the Treasurer) which is to be sent in seven (7) working days by cashier's check or money order.
- If no resolution within seven (7) working days, contact this individual by certified letter. In this letter, seven (7) more working days will be given to respond, otherwise, inform this individual that action will be taken (i.e. Sheriff's Department, small claims, collection agency). Any and all expenses incurred by SDDHA to collect will also be this individual's responsibility to pay.

#### **Protocol for Continuing Education Audits**

• Responsible for continuing education audits requested by a member or non-member. Make a copy of the sign-in sheet requested from the person requesting an audited.

- Highlight and initial beside the participant's name.
- Email the copy to the requesting individual.

#### **Administration Fees for Continuing Education Audits**

- Complimentary audit services are provided to SDDHA professional members.
  - For non-members a \$10 fee will be applied to each CE course verification.
  - Each Audit shall have a \$50 maximum service fee.
  - Fee will be waived if an individual becomes a professional member of the ADHA within one (1) week and shall provide proof of membership.
  - CE records (sign-up sheets) shall be maintained for six (6) years.

#### **Administrative Fees for Job Postings**

- Dental offices in South Dakota shall pay a fee to have their job postings displayed on the SDDHA facebook page, SDDHA website, and/or sent through the SDDHA email list.
- The fees are as follows: twenty five dollars (\$25) per SDDHA Facebook post, fifty dollars (\$50) per SDDHA website posting, and one hundred dollars (\$100) per email sent through the SDDHA email list.
- All payments are to be made through the SDDHA website job posting link.
- All job postings are to be posted by the President and/or Secretary.

## **Legislative Chair**

#### As a duly elected Officer of SDDHA, the Legislative Chair shall:

- Serve as Legislative Committee Chair
- The Legislative Chair shall represent the Constituent in all legislative matters.
- The Legislative Chair will act as a liaison between the South Dakota State Legislature and the SDDHA.
- The Legislative Chair shall have other powers and duties as may be determined by the Executive Board or President

- Serve as a member of the Executive Board and Executive Committee.
- Be familiar with key state legislators in leadership positions.
- Be familiar with Senate and House committees that may affect dental hygiene issues.
- Have a working knowledge of the South Dakota Practice Act/Rules
- Confirm date for Lobby Day by Semi-Annual meeting. Contact Lobbyist with date.
- Communicate with ADHA Governmental Affairs
- Orchestrate a legislative campaign
- Activate the legislative phone tree by reasonable electronic means ie. Email, social media, Constant Contact
- Prepare letters/postcards for member action
- Prepare/give testimony at hearings
- Develop appropriate legislative messages
- Monitor/propose legislation
- Monitor/propose regulatory changes
- Report on legislative activities in the SDDHA newsletter
- Organize SDDHA Lobby Day to include, tours, reserve location and date at Capitol for SDDHA Breakfast; provide a list of Legislators
- Mentor other members interested in legislative activity. Keep component members informed and actively involved.
- Represent ourAssociation and network with other professional associations as deemed necessary to support legislative efforts.
- Register as a Lobbyist at the State Capital in order to testify on behalf of SDDHA when required. This has a fee associated with it. It will be reimbursed by the SDDHA.

# Continuing Education (CE) Coordinator(s)

#### As a duly elected Officer of SDDHA, the CE Coordinator shall:

 Serve as a member of the Executive Board as either the Western or Eastern CE Coordinator

- Work directly with the Vice-president to organize and host the Annual,
   Semi-annual, and Summer Sessions when the event is in your region.
- Attend all Executive board meetings.
- Coordinate CE events in your region when the Annual Session takes place on the opposite side of the state.
- Arrange for hotel accommodations for speakers if necessary. Request any equipment or special set-ups the speaker may require for the presentation.
- Reserve appropriate rooms at the Convention Center. This includes a board meeting room, meet and greet room, and room for continuing education speaker. Also reserve room for board members staying at the hotel.
- Select menus and refreshments as needed with catering service. Remember to include gratuity and taxes in luncheon prices.
- Estimate the approximate number of participants attending each event and reserve a block of rooms accordingly.
- Be the aide to the speaker. Also, be responsible for transportation of the speaker to and from the airport and assist in any way possible
- Submit a written report to the SDDHA president 30 days prior to the Annual and other CE events.
- Keep records of materials pertaining to the activities of the SDDHA in scrapbook form, including pictures, newspaper clippings, programs, etc. and give to the Historian or President.

## **Membership Chair**

- The Membership Chair is responsible for promoting new membership and encourages past members to renew their membership in the SDDHA.
- Develop plans to recruit dental hygiene students to join the ADHA after their graduation.
- Develop promotional activities for the website and social media.
- Be the student liaison to the Student Dental Hygiene Association at the University of South Dakota Dental Hygiene Department. As liaison it will be your responsibility to encourage new graduates to be an active member of the SDDHA.
- Send a congratulations letter to all newly licensed dental hygienists in the state and if they are not members, enclose a membership form

- and invite them to become members.
- Maintain a current roster of the SDDHA professional members and all SD licensed dental hygienists in collaboration with the Membership Chair.

# **Executive Committee/Delegate and Alternate Delegate/Historian**

#### **Executive Committee:**

The purpose of the Executive Committee is to conduct business by written, telephone, or electronic communication between the Executive Board meetings. It shall include SDDHA President, Past President, President- elect, Vice President, and Legislative Chair.

- Conduct urgent business when a regular Executive Board meeting is not scheduled
- Shall meet at the call of the President or any two members of the Executive Committee
- The Past President will serve as Secretary and record all minutes of Executive meeting. These minutes will be available on the SDDHA Google Drive for the Executive Board members to review prior to the next scheduled meeting.
- Any action taken by the Executive Committee must be approved by the Executive Board at its next meeting.

#### ADHA/District VII Delegate and Alternate Delegate:

The Association shall be represented by Delegates and Alternates as provided in the ADHA Bylaws. The Association shall provide the ADHA Executive Director with the names of Delegates and Alternates within ten (11) days of their election and no later than thirty (30) days prior to the Annual Session of the Association.

#### **Qualifications:**

- The SDDHA's outgoing President (in May), will serve as the Delegate to the ADHA in June of the same year.
- The President-elect (in May), shall serve as Alternate Delegate in June of the same year.
- In the event ADHA Bylaws allow additional Delegates/Alternates,

- they will be elected by the Executive Board.
- Delegates and Alternate Delegates shall serve a term of one year.

## As a duly elected Officer of SDDHA, the Delegate and Alternate Delegate shall:

- Serve as the voting representative of the Association (Delegate) at ADHA Annual Session and the District VII meeting.
- Review and study the ADHA House of Delegates Manual and Annual Reports in preparation for attending the ADHA Annual Session and District VII Meeting.
- Attend all meetings of the ADHA House of Delegates, Reference Councils, District VII Caucuses, Candidates' Forum, and any other meetings assigned by the President of ADHA.
- Receive reimbursement (ADHA Annual Session) from the Treasurer for accommodations for necessary nights, airfare, ground transportation, registration fee, President's Reception and Luncheon (if not funded by ADHA corporate sponsors), per diem (amount to be approved by Executive Board), and any other functions approved by the Executive Board.

#### **Duties of Delegate:**

- Submit Proposal Resolutions, Proposed Bylaws, and Professional issues to ADHA in an appropriate time frame.
- Prepare a report for the Annual Report and/or Newsletter covering activities and actions following ADHA Annual Session. This report will be finished within 14 days after the last day of Annual Session. The report will be sent to all SDDHA Executive Board members via email and placed in the Google Drive.

#### **Duties of the Alternate Delegate:**

- The alternate delegate to sell items from our Financial Resource Committee.
- The alternate delegate must be in attendance at the House of Delegates to gain knowledge in preparation for the Delegate position.

## **IOH Liaison**

- Serve as the Finance Resource Director
- Serve as an active member of the Executive Board and the Executive

Committee.

- Serve as a member of the Executive Board.
- Select and purchase a gift for the current SDDHA President.
- Serve as Chairman of the Liaison Committee.
- Preside over Installation of Officers Ceremony at Annual Meeting.
- Collaborate with the Past-President (see attachment 1 for details)

#### **Financial Resource Director Duties:**

- Serve as Financial Resource Committee Chair, assisted by the Treasurer
- Send a financial report listing the merchandise sold and in inventory to the Treasurer by January 1<sup>st</sup>, of each year, to be included in the Annual Report.
- Develop and organize fundraising activities for SDDHA.
- Any item that costs over \$10.00 must be approved by the board.
- Maintain an inventory of items to sell at meetings, conventions, etc. Look for merchandise you feel would sell well. Merchandise suggestions should be discussed with the Executive Board before ordering.
- Coordinate with the Delegate and Alternate Delegate items to be sold at ADHA marketplace only if SDDHA chooses to participate in the marketplace.

## **Historian (optional)**

- Be appointed by the Executive Board.
- Hold a no term limit position as Historian
- Serve as an ex-officio member of the Executive Board.
- Keep records of materials pertaining to the activities of the SDDHA in scrapbook form, including pictures, newspaper clippings, programs, etc. The CE Coordinator and Vice President can be of help with providing materials.
- Take pictures at Annual Session, Installation, and all other SDDHA general activities.
- The Historian Box includes:
  - o Constitution of SDDHA

- o All Annual Session booklets
- o Legislative bills
- o All Annual Reports
- o Survey and Evaluation Forms
- o ADHA Correspondence
- o Newsletters from other states in our district
- o Business conducted in the past

#### SDDHA Reimbursement Request Form

- Complete this form and send to SDDHA Treasurer for payment. Copy the information for your files, before sending to Treasurer.
- Attach receipts to the back of the form.
- No reimbursement will be made without completed form and the attached receipts.
- SDDHA does not assume any obligation to reimburse expenditures beyond the budgeted amount.
- Over expenditures must be approved by the Treasurer or Executive Board before making the reimbursement.

*Reimbursem	ent form	located	on the	next	page!
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SDDHA Reimbursement Form					
<b>Board Position</b>					
Date					

Revised 5/16/2024

SDDHA Reimbursement Form				
Pay to				
Address				
Phone				
Category	Subcategory	Amount		
ADHA Annual Session				
SDDHA Annual Session				
Virtual Webinar				
Rapid CE Course				
Sioux Falls CE Course				
Lobby Day				
Membership Items				
Miscellaneous				
	Total			

#### Attachment 1



## ADHA Institute Liaison Description

Liaisons are volunteers, grassroots fundraisers, ADHA leaders, and change-makers. The fundraising they do on behalf of the Institute for Oral Health directly contributes to scholarships, community service grants and research grants to dental hygienists throughout the United States. Liaisons also hold a critical job as communicators—they are charged with the important duty of communicating with the Institute for Oral Health opportunities such as open scholarships and grants. Lastly, Liaisons are advocates for their communities. Liaisons work closely within the state and local chapters and communicate the needs of those communities to the National ADHA Institute for Oral Health offices to better serve the dental hygiene community.

The ADHA Institute for Oral Health Foundation (IOH) was founded to advance the dental hygiene profession and expand access to oral care through scholarships, research grants and community service grants. In collaboration with the American Dental Hygienists' Association (ADHA), IOH helps ADHA members meet educational needs, expand the field of dental hygiene and provide oral health care and education to their communities. IOH

will continue to improve the public's total health by increasing the awareness of and access to quality oral healthcare for all.

#### **IOH** is dedicated to:

Empowering dental hygienists to improve the public's health through community service grants

Supporting advancements in the dental hygiene profession through research grants

Developing dental hygienists' access to educational programs through scholarships

#### Attachment 2

#### **Registration Policy for Annual Session**

#### **Pre-registration**

- Keep a list of pre-registered members and the functions they plan to attend.
- Each registrant should be provided a name tag, which is made by the Treasurer.
- An accurate count should be given to the convention center for seating and luncheon purposes.

#### **Registration Fees**

- Any official representative of ADHA shall not be required to pay a fee for any SDDHA social activities at the annual session. They will be considered a guest of the SDDHA.
- All Conference fees will be determined by vote by SDDHA Executive Board members.

#### **Continuing Education**

- The SDDHA is a sponsoring organization and therefore can sponsor continuing education sessions.
- The number of continuing education credit hours available per session will be included on the registration form.

#### Refunds

- A 50% refund will be made for cancellations received one week prior to the final pre-registration date.
- No refunds will be made for cancellations received one week or less prior to the meeting.
- The cancellation policy will be posted on the Conference registration website and on the SDDHA website. If a person feels a refund is necessary due to an unforeseen problem, have the person send an email to the President explaining why a refund should be made and a

final decision will be made by the executive board.

#### **Registration Desk**

- The Secretary and Treasurer are responsible for the registration desk on days of the Conference.
- There will be a list of all persons who have pre-registered at the registration desk.
- Have a current listing of the membership roster from ADHA.
- Membership forms and/or computers should be available for professional membership recruitment purposes.